

**CHURCH OF THE GOOD SHEPHERD, VANCOUVER, WA
ASSOCIATE PASTOR**

The Associate Pastor leads ministries of nurture and connection, as part of the clergy team.

DESCRIPTION OF MINISTRY

WORSHIP: The Associate Pastor will lead worship services on Sunday mornings and during the week as assigned by the Rector. In addition, she/he will be free to officiate at marriages, burials and baptisms as requested by parishioners in accordance with parish policy.

Skills needed: An understanding of Anglican liturgy. An ability to lead worship services of different types, e.g. traditional services, contemporary worship, informal Rite III services. An ability to lead services of various sizes in varying contexts including large Sunday morning services and smaller~ more intimate weekday or home services. Ordination and six to twenty-four months experience preferred.

PREACHING: The Associate Pastor will preach on a regular basis as scheduled by the Rector. The schedule will be based on parish needs and will vary from month to month.

Skills needed: The ability to preach with energy, enthusiasm and clarity. The ability to relate Biblical texts and theological insights to the lives of people today. History at Good Shepherd has been non-script based, 'walking talking' sermon giving. (Audio or video of one or two sermons helpful.)

MINISTRIES OF BELONGING: The Associate Pastor leads the ministries of belonging in order to provide a sense of nurture and connection for the congregation. She/he will mentor ministry teams and individuals to empower them to initiate new ministries and sustain current ministries that help members feel connected to our community.

Skills needed: An understanding of how a nurturing environment helps support and sustain the journey of faith. An ability to form community. A respect for lay ministry and an ability to plan and work in a collaborative environment. Leadership history and skills highly desirable. An understanding of group process beneficial.

PASTORAL CARE: The Associate Pastor is responsible for leading The Pastoral Care Continuum at Church of the Good Shepherd. This includes communicating and recasting the vision of pastoral care to the congregation as needed, organizing appropriate training, and ensuring that all aspects of the Pastoral Care Continuum are executed. She/he will participate in the full pastoral ministry of the clergy team. This will involve hospital and other calling, as well as offering pastoral care and counseling as requested by parishioners.

Skills needed: A demonstrated interest in pastoral care for all ages. Training in pastoral care and the pastoral relationship (such as CPE.) An understanding of the faith issues and life concerns of persons throughout their lives.

EDUCATION AND SPIRITUAL FORMATION: The Associate Pastor will work in a collaborative manner with other staff members and volunteer lay leaders to develop educational opportunities that address important aspects of the life cycle and spiritual formation. She/he will pay special attention to ensure that programs are available for people of all ages to awaken, deepen, and empower their journey of faith.

Skills needed: An understanding of experiential education. An ability to form faith communities which can develop and execute educational programs. A knowledge of the process of faith formation and the development of life skills for persons of all ages. Education and/or experience as a spiritual director is beneficial. As church currently engages in EFM and RENOVARE curricula, and intends to add the Bethel Bible Series in 2009, experience in any or all desirable.